



DEPARTMENT OF HIGHER EDUCATION AND TRAINING

Coastal KZN Technical Vocation Education and Training College is an Equal opportunity employer inviting applications from suitable experienced applicants for these contract posts. We pride ourselves as a centre of excellence. We seek to employ people with integrity, good self-esteem and strict discipline, with a passion for teaching young people. High moral values and dedication is what drives us.

EXTERNAL ADVERT

LECTURER (PL1): CARPENTRY - CIVIL (OCCUPATIONAL PROGRAMMES)

REF NO: UMLV 03/2026

SALARY: R281 319.00 per annum plus 37% in lieu of benefits

NATURE OF APPOINTMENT: One (1) year fixed term contract (subject to review)

CENTRE: Umlazi V Campus (Coastal KZN TVET College)

MINIMUM REQUIREMENTS: Relevant REQV 13, National Diploma backed by a professional qualification in Education. Must be a qualified facilitator & assessor. Sound communication skills and interpersonal skills. Must have Trade Certificate in Carpentry. 3 years' relevant experience in Industry or Teaching. Extensive knowledge of theory and practice. Strong work ethic. Computer literacy. Registration with SACE.

DUTIES: To engage in class teaching and learning, including academic, administration and disciplinary aspect and to organize extra co-curricular activities so as to ensure that education of learners is promoted in a proper manner. Engaging in class teaching that will foster a purposeful progression in learning which is consistent with the learning areas and programmes of subjects. Being a class educator. Preparing lessons whilst taking orientation, regional courses, new approaches, techniques, evaluations, aids etc. in the field into account. Taking on a leadership role in respect of the subject, learning area or phase, if required. Planning, coordinating, controlling, administering, evaluating and reporting on learners' academic progress. Recognising that learning is an active process and being prepared to use a variety of strategies to meet the outcomes of the curriculum. Establishing a classroom environment which stimulates positive learning and actively engages learners in the learning process.

LECTURER (PL1): PLUMBING – CIVIL (OCCUPATIONAL PROGRAMMES)

REF NO: UMLV 04/2026

SALARY: R281 319.00 per annum plus 37% in lieu of benefits

NATURE OF APPOINTMENT: One (1) year fixed term contract (subject to review)

CENTRE: Umlazi V Campus (Coastal KZN TVET College)

MINIMUM REQUIREMENTS: Relevant REQV 13, National Diploma backed by a professional qualification in Education. Must be a qualified facilitator & assessor. Sound communication skills and interpersonal skills. Must have Trade Certificate in Plumbing. 3 years' relevant experience in Industry or Teaching. Extensive knowledge of theory and practice. Strong work ethic. Computer literacy. Registration with SACE.

DUTIES: To engage in class teaching and learning, including academic, administration and disciplinary aspect and to organize extra co-curricular activities so as to ensure that education of learners is promoted in a proper manner. Engaging in class teaching that will foster a purposeful progression in learning which is consistent with the learning areas and programmes of subjects. Being a class educator. Preparing lessons whilst taking orientation, regional courses, new approaches, techniques, evaluations, aids etc. in the field into account. Taking on a leadership role in respect of the subject, learning area or phase, if required. Planning, coordinating, controlling, administering, evaluating and reporting on learners' academic progress. Recognising that learning is an active process and being prepared to use a variety of strategies to meet the outcomes of the curriculum. Establishing a classroom environment which stimulates positive learning and actively engages learners in the learning process.

Enquiries : **Ms NF Xaba HR Unit Tel No: (031) 905 7000**

APPLICATIONS: Quoting the relevant reference number, direct your application to:

Email address: recruitment@coastalkzn.edu.za or hand deliver to 50051 Mfundu Mngadi Drive, KwaMakhutha (Mon-Thursday 07:30 to 16:00 & Friday 07:30 to 13:00)

NOTE : **DIRECTION TO CANDIDATES**

Applications must be submitted on the **new prescribed Z83 form** obtainable from any Public Service department and **must be fully completed, dated and signed**. Clear indication of the post and reference number that is being applied for must be indicated on your Z83 form as well as a **recent, comprehensive Curriculum Vitae**.

Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the fully completed and signed Z83 form and detailed curriculum vitae. Communication regarding certified copies of Qualifications and other relevant documents will be limited to only shortlisted candidates. Therefore, only shortlisted candidates will be required to submit certified documents on or before the day of the interview, following a communication from the College Human Resources Management Administration Unit.

Late (received after closing date and time) and incomplete applications will not be considered. The Employer reserves the right not to make an appointment where applicable, candidates may be subjected to a skills test. **Correspondence will be limited to short-listed candidates.**

All short-listed candidates will be subjected to a qualifications and citizen verification; criminal record and financial/asset record checks. Applicants who have not been invited for an interview within 60 days of the closing date should consider their application unsuccessful

THE COLLEGE RESERVES THE RIGHT NOT TO FILL THIS ADVERTISED POSTS.

CLOSING DATE : **02 October 2026**